

Biographies

Neal Wachholtz, P.T.
Excel Physical Therapy
Physical Therapist

Neal Wachholtz P.T. has been a therapist with Excel Physical Therapy for 27 years. He specializes in evaluation and treatment of work related orthopedic injuries and has performed over 5000 Functional Capacity Evaluations during his career.

Kris Johnk, P.T
Excel Physical Therapy
Physical Therapist

Kris Johnk PT, ATC has been a physical therapist with Excel Physical Therapy for 20 years. She graduated from UNL with an undergraduate degree in Athletic Training and completed her physical therapy education at UNMC. Her primary focus in her practice is working with worker's compensation patients including work hardening clients. She enjoys the challenge that work comp occasionally adds to the complexity of treating the patient.

Thomas W. Champoux, CPCU, AIC, CWCA
Vice President
UNICO Group, Inc.

Tom was born in Lincoln but raised in Sargent, Nebraska. He graduated from Hastings College in 1992 with a B.A. degree in Human Resources Management and was a track and field All-American.

Tom began his insurance career with a regional insurance company in 1994 where he was a Multi-line Claims Representative. He continued his career with a national company where he spent five years and most recently held a position of Claims Manager.

Tom is dedicated to expertise through education and has earned the following designations: AIC (Associate in Claims), CPCU (Chartered Property Casualty Underwriter), CWCA (Certified Workers' Compensation Advisor). Tom is also a Licensed Consultant in the State of Nebraska. Tom was hired by a large regional insurance company to educate fellow agents around the country on Workers Compensation, managing the experience mod., and techniques on how to help improve client results. In conjunction with the Institute of Work Comp Professionals, Tom has created two national educational courses and accompanying designations for insurance professionals to complete and earn. Tom frequently speaks to audiences in and around Nebraska on an ongoing basis and considers himself an expert on the experience mod formula and assisting clients in improving their Workers Compensation results, lowering cost.

Carl Zeutzius, CIC, CWCA
Director of Sales & Marketing
UNICO Group, Inc.

Carl moved to Lincoln in 2001 after living in Wisconsin his entire life.

Carl graduated from The University of Wisconsin-Eau Claire in 1987 with a BS degree in Business Administration. He has over 21 years of experience in the insurance industry. He takes great pride in the service he provides to his clients and helping find solutions for their risk management issues. Carl joined the firm in 2005. In 2006, Carl earned the Certified WorkComp Advisor Designation. UNICO is the only agency in Nebraska to have this designation. Carl speaks across the country on how companies can improve their workers' compensation programs and he also has been published.

Carl has a son, Tanner and a daughter, Emma. They are members of St. Peter's Church. He is very involved in the community and has served on numerous boards of directors and chaired several fundraising events. Carl enjoys watching his children participate in sports and has coached youth baseball. He is an avid Green Bay Packer fan and still finds time to cheer for the Huskers and golfing.

Alicia Elson
Vice President of Human Resources
Quality Living

Alicia Elson has had a profound influence on QLI since its inception in 1990, and continues to have a formative impact on the company's unique workplace culture as its Vice President of Human Resources. Alicia is responsible for all of QLI's human resource functions, as well as employee relations, recruitment, and staff and leadership development. Elson helped QLI grow to over 350 employees with a positive, magnetic, enthusiastic workplace culture, and has played a pivotal role in elevating QLI as one of the nation's most widely esteemed rehabilitation centers for survivors of brain or spinal cord injury.

Elson first joined QLI as a residential leader of its inpatient rehabilitation programming, proceeding to serve thereafter as QLI's director of assisted living, director of long term care, and director of human resources. She earned her bachelor's in Social Work from Creighton University, and her masters of Social Work from the University of Nebraska-Omaha.

Jon Pearson
Director of Life Path Services
Quality Living

In addition to being a talented blues musician, accomplished photographer and natural performer, Mr. Pearson has a passion for leadership and professional development and is an accomplished professional consultant. Jon began his career at QLI in 1996 as a job coach. His natural creativity, leadership potential and innate ability to connect with and motivate people rapidly led to his promotion to Director of QLI's "Life Path Services" department: the crown jewel of QLI's revered Tri-Dimensional Rehabilitation® program. Jon has a degree in applied psychology with a recreation emphasis from Bemidji State University. He supervises a team of talented

individuals whose steely-eyed mission is to spark purpose and passion into the lives of individuals who have had their lives altered by a catastrophic injury. Jon's leadership of this vital component of QLI's rehabilitation programming has been instrumental to QLI's growth and success and has played a key role in expanding QLI's reputation as a model program for brain and spinal cord injury rehabilitation.

Dallas D. Jones, Attorney
Baylor Evnen

Dallas D. Jones is the former Managing Partner of the Lincoln, Nebraska law firm of Baylor, Evnen, Curtiss, Gritit and Witt, LLP, and former Chair of its Workers Compensation Practice Group. The focus of his practice is identifying innovative ways to enable employers to navigate the overlap of workers' compensation claims and the myriad employment laws, which can create complications in the claims process. He is a frequently invited speaker, locally and nationally, regarding all aspects of workers' compensation and the overlap of related employment laws. He is the Chair Emeritus of ALFA International's Workers' Compensation Practice Group, former President of Nebraskans for Workers' Compensation Equity and Fairness, and former Chair of the Workers' Compensation section of the Nebraska State Bar Association. Mr. Jones was recently instrumental in the formation of, and serves as the President of, Kids' Chance of Nebraska, a non-profit corporation which raises money from all stakeholders in the workers' compensation system, for the purpose of awarding educational scholarships to the children of significantly disabled employees who were injured in work accidents. He is a candidate for the Nebraska Legislature in the 2014 election cycle. He received his B.S. degree in Geology from the University of Nebraska-Lincoln and his J.D. from the University of Nebraska-Lincoln School of Law.

Mike Hogan, CSP
Loss Control Consultant
United Heartland

Mike joined United Heartland in 2006, where he currently provides loss control services to social service/nonprofit, schools, nursing homes, manufacturing and transportation accounts in Des Moines and western Iowa. Mike has extensive experience in workers' compensation with an emphasis in safety management, utilities and safety program development.

Prior to joining the United Heartland team, Mike managed the safety and training division for Iowa-Illinois Gas and Electric Company (IIGE) and MidAmerican Energy Company — Iowa's largest power utility. While at IIGE, Mike managed the company's self-insured workers' compensation program. During his time there the organization's medical attention cases declined by 25%. Mike also spent nine years leading safety, security and risk management

at Des Moines Water Works. Under his direction, the water utility only incurred 12 OSHA recordable injuries in 2005, down from a high of 43 in 1999. This was accomplished through safety programs that required the involvement of all levels within the company.

Mike received an Associate of Science degree from Kirkwood Community College in Cedar Rapids, Iowa, and his Bachelor of Science in Occupational and Traffic Safety from Iowa State University. In 1995, Mike earned his Certified Safety Professional (CSP) designation.

Lisa Henning, CDE, CHC, CTE
Executive Wellness Consultant
UNICO Midlands

Lisa serves at the Executive Wellness Consultant at UNICO Midlands. She previously served as the National Director of the National Healthy Worksite Program through the Centers for Disease Control and Prevention. Her efforts included the development of a wellness infrastructure and measurable programs in eight communities across the United States. Previously, Lisa served as the Executive Director of WorkWell, Inc, a non-profit worksite wellness council serving 125 member businesses in southeastern Nebraska. Her work included development and administration of the Governor's Excellence in Wellness Award, co-founder of the National Network of Wellness Councils, securing designation for Lincoln as a Well City and more. She successfully defended a \$100 million block grant to the United State Senate in 2003. Her efforts were recognized by the Secretary of Health and Human Services as a finalist for the Healthy Innovation Award.

She speaks nationally on worksite wellness. Her passion is partnering with organizations to perform at their peak by maximizing the potential of their greatest assets – their people. She considers her greatest accomplishment her marriage of nearly 29 years to Kent Henning and two beautiful children, Makaela (24) and Brendon (20).